

TITLE:	Registered Respiratory Therapy
REPORTS TO:	Manager Cardiopulmonary Rehab
REVISED:	9/2021
	See current organizational chart for oversight/administrative support information

PRIMARY FUNCTION:

Provides age appropriate/competent respiratory care in the areas of acute care, emergency department (ED), inpatient and outpatient areas in accordance with the philosophy, goals, and objectives of Clarinda Regional Health Center. Responsible for ADVANCING EXCEPTIONAL CARE through overall planning, direction, coordination, and implementation of the clinical education program.

OUR MISSION:

We are dedicated to providing health and wellness to our communities with Compassionate, Respectful, Holistic, and Collaborative care.

OUR VISION:

Our care and patient focus make us the first choice for patients, families, providers, and employees.

QUALIFICATIONS:

Education and/or Experience

- Associate Degree in Applied Science for Respiratory Therapy or equivalent from a two-year college or technical school

Certificates, Licensure, Registrations

- Current Respiratory licensure in the state of Iowa
- Possess or is eligible for Registered Respiratory Therapist credential
- Basic Life Support (BLS)
- Adult Cardiac Life Support (ACLS)
- Pediatric Advanced Life Support (PALS) required
- Neonatal Resuscitation Program (NRP) preferred
- Mandatory Reporter of Iowa Certificates (Dependent Adult and Child Abuse) (or willing to obtain within 60 days of employment)

Essential Job Duties and Responsibilities	
1.	<p>Initiates, conducts, modifies, and monitors the effects of respiratory care treatment, including therapeutic, diagnostic, monitoring, based on healthcare provider approved protocols and written healthcare provider order.</p> <ul style="list-style-type: none"> • Determines requirements for treatment, such as type, method and duration of therapy, precautions, and medication and dosages, compatible with healthcare provider orders.

Essential Job Duties and Responsibilities	
	<ul style="list-style-type: none"> • Explains treatment procedures to patients to gain cooperation and allay fears. • Assesses and reviews patient conditions.
2.	<p>Administers respiratory therapy medications via handheld nebulizers and large volume aerosols.</p> <ul style="list-style-type: none"> • Administers the proper amounts of oxygen to patients. • Monitors patient's oxygen levels in the patient's blood and works with the healthcare provider to provide and adjust treatment accordingly.
3.	<p>Provides Respiratory Therapy modalities within the respiratory therapy scope of practice.</p> <ul style="list-style-type: none"> • Conducts tests, such as electrocardiograms and stress testing, to evaluate patient's cardiopulmonary function. • Performs percussion and bronchopulmonary drainage and assists or instructs patients in performance of breathing exercises. • Provides specific testing techniques that include measurement of ventilatory volumes, pressure, flows, and other related physiology. • Provides emergency care, including artificial respiration and assistance with cardiopulmonary resuscitation. • Draws ABG's if necessary. • Coordinates sleep studies with provider(s) and performs home sleep studies. • Conducts FIT testing for employees annually. • Schedules and conducts Pulmonary Function Testing as ordered by the healthcare provider.
4.	<p>Provides set up of equipment and management of patients requiring invasive and noninvasive ventilation. This includes BIPAP and CPAP.</p> <ul style="list-style-type: none"> • Inspects, cleans, tests, and maintains respiratory therapy equipment to ensure equipment is functioning safely and efficiently. • Educates patients and their families about their conditions and teaches appropriate disease management techniques, such as breathing exercises and the use of aerosol medications and respiratory equipment. • Demonstrates skill in use of equipment relevant to position. • Diagnoses equipment problems. • Informs appropriate person of problems encountered with repairs or calibration of equipment.
5.	<p>Performs and maintains documentation.</p> <ul style="list-style-type: none"> • Documents accurate and ongoing assessments of patient status that reflect respiratory interventions, patient responses, patient teaching. • Reports any adverse response to treatments to Nurse Coordinator and/or Manager Cardiopulmonary Rehab.
6.	<p>Communicates effectively.</p> <ul style="list-style-type: none"> • Communicates and collaborates effectively with other health team members regarding patient condition, nursing plan of care, patient satisfactions needs and recommendations for meeting identified outcomes.

Essential Job Duties and Responsibilities	
	<ul style="list-style-type: none"> Follows approved shift report format when communicating patient information. Identifies and recognizes abnormal symptoms/changes in patient condition, established priorities, and takes appropriate action. Appropriately reports condition changes.
7.	<p>Promotes and ensures patient safety in performance of all responsibilities.</p> <ul style="list-style-type: none"> Administers medications, treatments, and procedures in a timely and safe manner according to provider orders and respiratory policy. Demonstrates proficient technical/clinical skills and operational knowledge of equipment. Informs and involves Respiratory Manager regarding patient care issues in a timely and appropriate manner. Utilizes proper body mechanics, transfer/lifting techniques, and appropriate equipment to minimize fall risk to patient and injury to self.
8.	<p>Participates in CRHC'S Ladder program, committees, performance and quality improvement initiatives, and activities which support the facility and department operations.</p> <ul style="list-style-type: none"> Demonstrates a commitment to the practices of Quality Improvement (QI). Regularly attends Department huddles. Completes tasks as outlined on Department Huddle Board.
9.	Performs other duties as assigned.

ESSENTIAL Work Environment & Physical Requirements:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Physical Activity	Not Applicable	Occasionally (0-35% of day)	Frequent (36-66% of day)	Continuous (67-100% of day)
Sitting		X		
Standing			X	
Walking			X	
Climbing	X			
Driving		X		
Lifting (floor to waist level)		40 lbs.	50 lbs.	10 lbs.
Lifting (waist level and above)		40 lbs.	50 lbs.	10 lbs.
Lifting (shoulder level and above)		40 lbs.	50 lbs.	10 lbs.
Carrying objects			x	
Push/pull		100 lbs.	50 lbs.	10 lbs.
Twisting		x		
Bending		x		
Reaching forward			x	
Reaching overhead		x		
Squat/kneel/crawl	x			
Wrist position deviation			x	
Pinching/fine motor activities			x	
Keyboard use/repetitive motion				x

Sensory Requirements	Not Applicable	Accurate 20/40	Very Accurate 20/20	
Near Vision		x		
Far Vision		x		
	Not Applicable	Yes	No	
Color Discrimination			x	
	Not Applicable	Accurate	Minimal	Moderate
Depth Perception		x		
Hearing		x		

Environment Requirements <i>Occupational Exposure Risk Potential</i>	Not Anticipated	Reasonably Anticipated
Bloodborne Pathogens		x
Chemical		x
Airborne Communicable Disease		x
Extreme Temperatures	x	
Radiation		x
Uneven Surfaces or Elevations	x	
Extreme Noise Levels		x
Dust/Particulate Matter		x
Other (List)		

Shift Requirements	8 hrs/day	10 hrs/day	12 hrs/day	Other (varied)
Usual workday hours		x		
	Not Applicable	Yes	No	
Regular, punctual attendance for assigned shifts		x		
Available to work overtime		x		

APPLICANT ESSENTIAL FUNCTION FORM

Name (please print): _____

Position Applied For: _____ Date: _____

In compliance with the Americans with Disabilities Act, we are requesting that you read the job description for which you are applying and answer the following question. If you would like assistance with this process, please ask Human Resources.

Can you perform the essential functions of the position with or without reasonable accommodations?

YES

NO

Signature: _____